

# Anti-Slavery and Human Trafficking Statement

## Be Data Solutions Limited

### Introduction

Be Data Solutions Limited is committed to preventing modern slavery and human trafficking in all its business activities and ensuring that our supply chains are free from such practices. We take our responsibilities seriously in promoting ethical business practices and protecting human rights.

### Our Policy

This Anti-Slavery and Human Trafficking Policy outlines our commitment to act ethically and with integrity in all our business dealings and relationships. We strictly prohibit the use of forced, compulsory, or trafficked labor, or anyone held in slavery or servitude, whether adults or children.

### Scope

This policy applies to all employees, contractors, suppliers, and business partners of Be Data Solutions Limited, regardless of their location. We expect everyone working with or on behalf of Be Data Solutions Limited to adhere to this policy.

### Our Commitment

#### Compliance with Legislation

We comply with all relevant laws and regulations relating to anti-slavery and human trafficking, including the UK Modern Slavery Act 2015.

#### Risk Assessment

We assess the risk of modern slavery in our supply chains and take appropriate steps to mitigate these risks.

#### Due Diligence

Our procurement processes include assessing potential suppliers and partners to ensure compliance with this policy.

#### Training

We provide training to our employees to help them recognize the signs of modern slavery and understand how to report any concerns.

### **Reporting Concerns**

We encourage our employees and stakeholders to report any concerns related to modern slavery or human trafficking. All reports will be treated confidentially and investigated thoroughly.

### **Responsibility for the Policy**

The senior management team at Be Data Solutions Limited has overall responsibility for ensuring that this policy complies with our legal and ethical obligations. They are also responsible for monitoring its implementation and effectiveness.

### **Review of the Policy**

This policy will be reviewed annually to ensure its effectiveness and to reflect any changes in legislation or company practices.

### **Approval**

This statement has been approved by the Board of Directors of Be Data Solutions Limited and is signed on their behalf by:

A handwritten signature in black ink, appearing to read "Syed Shofiul Alom".

**Syed Shofiul Alom]**  
Managing Director  
Be Data Solutions Limited  
01/01/2025